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C O N F I D E N T I A L 240953Z AUG 83 STAFF

CITE FBIS/BANGKOK 78914

TO: FBIS.

ADMIN

SUBJECT: FN COMPENSATION PLANS

REF: FBIS 15784

[REDACTED]

25X1

1. GLAD TO HEAR FN COMPENSATION PLANS PROCEEDING. AS TO PROPOSAL ON PAYROLL BEING HANDLED BY HQ PAYROLL BRANCH, I CAN SEE POSSIBLE PITFALLS, BUT AS FAR AS I CAN DETERMINE WITHOUT DIRECTLY APPROACHING BANKS OR EMBASSY THE PROPOSAL IS TECH--NICALLY FEASIBLE. I DOUBT THAT RAMC COULD OPERATE HERE OTHERWISE. DO NOT WANT TO ASK ABOUT THIS, HOWEVER, AS WORD IS LIKELY TO GET BACK TO RAMC, WHICH HAS CLOSE TIES TO LOCAL U.S. BANK BRANCHES. IF YOU WANT ME TO MAKE DEFINITE DETERMINATION AT THIS TIME, PLEASE ADVISE--PREFERABLY WITH PERMISSION TO APPROACH RAMC DIRECTLY. [REDACTED] HAS AN EMBASSY BRANCH AND WOULD BE MOST LIKELY CANDIDATE TO HANDLE ACCOUNT.

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2. ASSUME THAT WE WOULD LEAVE NON-PAYROLL FUNCTIONS SUCH AS VOUCHERING AND DISBURSEMENTS WITH RAMC EVEN IF PLAN IS IMPLEMENTED. IF NOT, WOULD RUN INTO THE PROBLEMS NOTED DURING BUREAU CHIEF CONFERENCE DISCUSSION OF PROPOSAL TO SWITCH TO AGENCY CASHIER SYSTEM. WE SHOULD CONSIDER POSSIBILITY THAT RAMC WOULD GREET PROPOSAL WITH AN ALL OR NOTHING RESPONSE.

3. AT PRESENT RAMC HANDLES DEDUCTIONS FOR LOCAL EMPLOYEE CREDIT UNION AT EMBASSY AND MAKES DEDUCTIONS FOR ALLOTMENTS TO LOCAL AS WELL AS FOREIGN BANKS. WOULD OUR PROPOSED SYSTEM PROVIDE SUCH SERVICES?

4. WE HAVE HAD EXCELLENT RELATIONS WITH RAMC BANGKOK,

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AND I FEEL THAT THE OTHER BUREAUS IN THE REGION FEEL THE
SAME. I WOULD NOT FAVOR A CHANGE UNLESS RAMC CANNOT OR WILL
NOT WORK WITH US ON THE NEW FN COMPENSATION SCALE. ALSO,
EVERY MOVE AWAY FROM THE EMBASSY NORM RAISES HACKLES IN THE
EMBASSY FRONT OFFICE, WHICH FEELS THAT WE ARE TOO PRONE TO
DISTANCE OURSELVES FROM THE MISSION. THIS COULD AFFECT THE
AMBASSADOR'S RESPONSE TO FUTURE REQUESTS FOR STAFF INCREASES
OR ASSISTANCE DURING THE ROSET IMPLEMENTATION PERIOD. DECL
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